Maria Gonzalez Human Resources Manager Innovative Solutions Inc. 9876 Development Road Bogotá, Colombia 110111 maria.gonzalez@innovativesolutions.com +57 1 300 4567 8901 May 15, 2024

Mr. Juan Perez Recruitment Manager Global Ventures Group 1234 Success Avenue Bogotá, Colombia 12012

Dear Mr. Perez,

It is with great pleasure that I recommend Mr. Luis Vargas, an outstanding employee in our Finance Department for over seven years. Since joining Innovative Solutions Inc. in 2017, Luis has made a significant impact not only with his technical skills but also with his passion for his work.

Since joining our company, Luis has demonstrated exceptional leadership. In particular, he contributed greatly to the financial modeling process of our newly launched "Fintech X" project in 2023 and helped us complete the project on time and within budget. Luis' analytical skills and strategic thinking made a significant impact on the success of the project and accelerated our company's growth.

In addition, Luis' leadership skills are remarkable. He collaborates closely with his team and always strives to contribute to their development. He is a respected and well-liked leader by his colleagues, and he contributes valuable feedback to the management team to inform our decisions.

I would also like to mention that Luis has excellent communication skills. His ability to convey complex topics in an understandable manner makes him even more valuable in the business world. Luis would easily adapt to any challenge at Global Ventures Group.

Luis' work ethic, innovative approach, and professionalism make him a valuable asset to any team. I highly recommend him for any opportunities and believe he will be a strong addition to your team.

Should you require any further information or wish to discuss his qualifications in more detail, please feel free to contact me at the information provided below.

Thank you for your time and consideration.

Sincerely,

Maria Gonzalez

Human Resources Manager Innovative Solutions Inc.